

DISABILITY INCLUSION ACTION PLAN

2026-2030



Image: People taking part in the International Day of People with Disability street walk.

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The colour choices in this document have been made as accessible as possible using the Vision Australia Colour contrast checker.

Acknowledgement

Griffith is located in the heart of the Wiradjuri Nation – the largest nation of Aboriginal and Torres Strait Islander people in Australia.

Griffith City Council recognises Aboriginal people in the history and growth of Griffith and its surrounding villages. As such, Council acknowledges the Wiradjuri people as the traditional owners of the land and pays respect to Wiradjuri Elders past, present and future.

We recognise and respect the Wiradjuri cultural heritage, beliefs and their ongoing relationship with the land for people living today.

Council also acknowledges the contribution made to this community by the many and diverse cultural groups that have greatly contributed to the social and economic wealth of this region.



Image: A local Aboriginal dance group.

Message from the Mayor

Griffith City Council recognises that disability inclusion is an ongoing responsibility, not a one-time commitment. This revised Disability Inclusion Action Plan sets out how Council will continue to improve access, inclusion and participation across our organisation and the wider community.



The Plan builds on previous work while responding to current needs, expectations and feedback. It reflects what we have heard from people with disability, carers, community organisations and service providers, and provides a clear framework to guide Council's actions over the coming years.

Through this Plan, Council is focused on practical outcomes, ensuring our services, facilities, information and decision-making processes are accessible, and that inclusion is considered as part of everyday planning and service delivery. It also reinforces our commitment to inclusive attitudes, employment opportunities and meaningful participation in community life.

This Disability Inclusion Action Plan aligns with Council's broader vision for Griffith as a progressive and inclusive community where people feel respected, supported and able to participate fully.

I encourage Councillors, staff, community partners and residents to support the delivery of this Plan. By working together, we can continue to improve how our city responds to the needs of people with disability and ensure Griffith remains a place where everyone can live with dignity, independence and choice.

Doug Curran
Mayor

Disability



is a long-term physical, mental, intellectual or sensory impairment which in interaction with various barriers may hinder the full and effective participation in society on an equal basis with others.

Access



refers to any outcome that is achieved by the removal of 'barriers' or obstacles that may impede an individual's rights to engage in a chosen activity in a manner that is equitable and dignified. 'Barriers' can include obstacles in the built environment as well as communication or attitudinal obstacles in the social environment.

Inclusion



is the process whereby every person (irrespective of age, disability, gender, religion, sexual preference or nationality) who wishes to, can access and participate fully in all aspects of an activity or service in the same way as any other member of the community.

Image: Clients of GPSO playing soccer with a carer.





Image: Council staff member engaging with community member.

Introduction

Council is committed to building an inclusive, respectful and diverse community where all residents and visitors can feel safe, welcomed and supported. Council recognises that inclusion and accessibility are essential to ensuring people with disability can participate fully in community life.

The 2026–2030 Disability Inclusion Action Plan (DIAP) reinforces this commitment by providing a clear framework to improve accessibility, remove barriers and support equitable participation for people with disability. The Plan identifies practical actions that aim to enhance access to Council services, facilities, programs and employment opportunities, while strengthening inclusion across the community.

Council's DIAP focuses on improving access, inclusion and participation for people with disability through the following key objectives:

- Fostering positive community attitudes and behaviours by promoting awareness, understanding and respect, and reducing stigma
- Creating liveable and accessible communities by improving access to public spaces, facilities and transport to support participation
- Supporting access to meaningful employment by removing barriers and promoting inclusive and supportive workplace practices
- Improving access to services and systems by ensuring information, customer service and programs are accessible to all.

The 2026–2030 DIAP builds on the experiences, challenges and achievements of previous plans and outlines a roadmap for continued improvement. The Plan has been developed in consultation with the local community, with valuable input from the Griffith Disability Inclusion and Access Committee and local service providers, ensuring it reflects lived experience and community priorities.

Implementation of the DIAP is a whole-of-Council responsibility and requires collaboration across all departments. The Disability Inclusion and Access Committee will continue to provide advice and guidance to support effective implementation and ensure alignment with community needs and legislative requirements.

Key policies and legislation

In 2014, the NSW Government passed the Disability Inclusion Act which said that all local councils must have a Disability Inclusion Action Plan. Councils are required to review their Disability Inclusion Action Plans every four years.

Other key policies and legislation include:

- United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)
- Australia's Disability Strategy 2021-2031
- Disability Discrimination Act 1992
- Fair Work Act 2009
- National Disability Insurance Scheme (NDIS)
- National Standards for Disability Services
- NSW Disability Inclusion Plan
- NSW Anti-Discrimination Act 1977 (ADA)
- NSW Disability Inclusion Act 2014



Image: People painting and eating cupcakes.

Our community profile



27,340
Population
ERP 2024

31,421
Population
2046
(forecast.id)



4,441 or 16.7% of
Griffith residents are
living with a disability



22%
Born overseas



23%
Speak a language other than
English at home



10%
of residents identify as carers

Snapshot of disability in Griffith

5.4%

of people need help in their day to day lives due to disability



2,498

provide unpaid assistance to a person with a disability



46.2%

aged 85 and over require assistance



A chat with Steph

What do you like to do for fun?

I like to go fishing and go to respite at GPSO and hang out with my friends. I also like to go to the movies and the pool. Every week we go to different places for girls night and I love cocktails.

What do you appreciate about Griffith?

That I have really good friends and we have good restaurants in Griffith. My favourite restaurant is Exies.

What is one thing you would like Griffith to know about people living with a disability?

That everyone is the same and should be treated the same.



Disability Australia wide

5 over **Million**
Australians
are living with
disability.



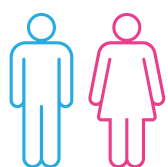
That's **1 in 5** people



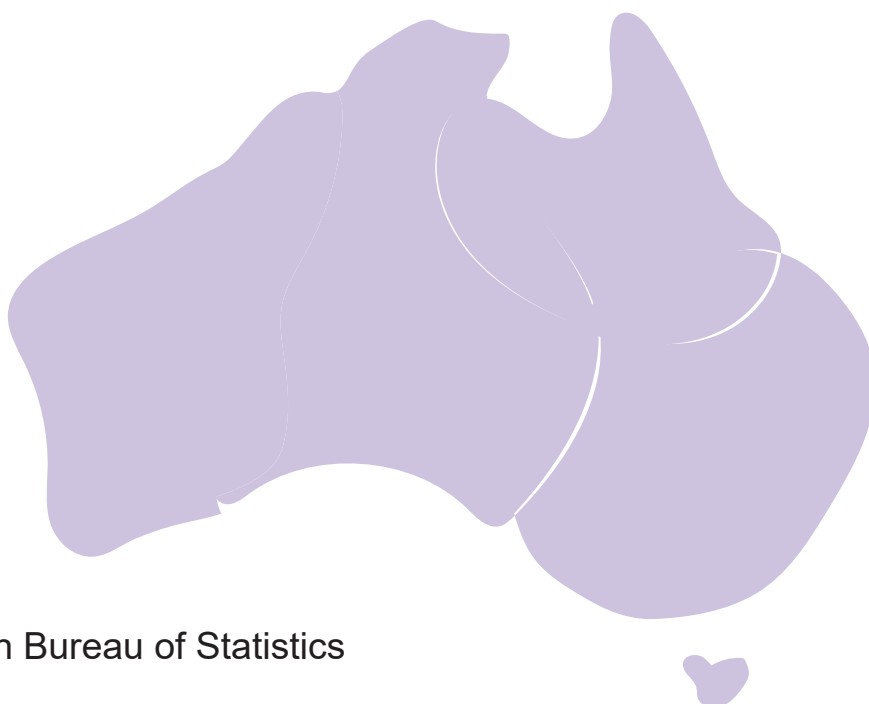
1.2 million
people identify as
a primary carer

43.8% of which
have a disability
themselves

52.3%
of older Australians
live with disability



Disability prevalence is similar
males (21.0%) and **females (21.8%)**



2022 | Australian Bureau of Statistics



Image: Children using a communication board in a local park.



How we developed this plan

Developing our DIAP

Council undertook extensive community consultation for this Plan between November 2025 and February 2026.

Additionally, further engagement was carried out in early 2025 when we reviewed the previous Plan.

Community and Staff engagement

To inform the development of the Plan, Council undertook community engagement with people with disability, their carers and service providers through face-to-face engagement, online surveys and social media, receiving 91 direct responses. Two surveys were developed, a comprehensive version and an easy read version, to support accessibility and broad participation.

The surveys were promoted through Council's Community Newsletter, reaching more than 1,300 electronic subscribers, and distributed to 17 local schools. Feedback was also sought from 49 service providers via email, with surveys shared through Interagency meetings to extend reach across community networks. They were also promoted across Council's social media channels.

Hard copies of the surveys were made

available at Council Café, Griffith City Library, Council's administration building, the International Day of People with Disability event and the 2025 Aged Care Expo.

Griffith City Council Disability Inclusion & Access Committee

Council's Disability Inclusion and Access Committee (DIAC) brings together members with different lived experiences, whether it be those living with disability, a carer or those who work or volunteer in the service provider space. The Committee's purpose is to;

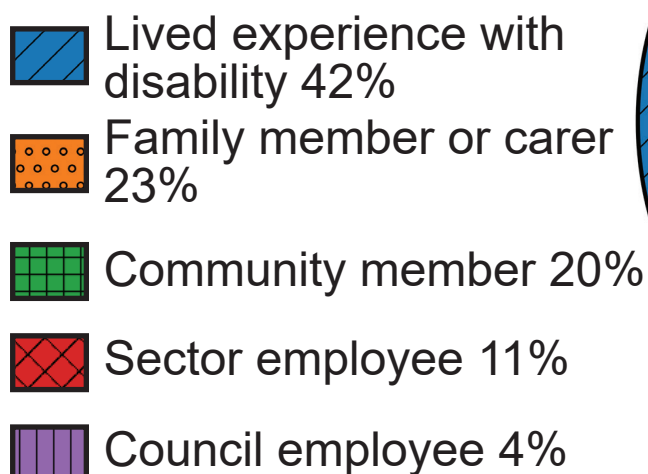
- Advise Council on access and mobility issues
- Contribute to the review of the DIAP.
- Provide accessibility advice on Council plans and strategies
- Advise on accessibility in public facility design
- Make submissions on major development proposals.

Consultation with Council departments

All Council departments were involved in informing the Plan to ensure a comprehensive consideration of actions. In addition, all staff were invited to provide input via the survey.

What our community said:

91 People took the survey



64% of respondents said that disability is celebrated positively or neutrally in our LGA



The most commonly reported disability types were **brain and neurological, thinking and learning** and **physical disabilities**



37 People identified **employment opportunities** as a focus area



The survey indicated that the **physical barriers** that exist in our LGA include footpaths, ramps, disability parking and accessible toilets. However, **72%** indicated that spaces were **easy to access**



Image: Council staff member engaging on the Plan with an elderly man on mobility cart.

Focus areas

The 2026–2030 Disability Inclusion Action Plan outlines how Council will work to build a community where people with disability feel welcomed, included and empowered. It identifies practical actions to remove barriers and ensure equal access to services, facilities, activities and opportunities across the community.

The Plan is built around four main focus areas:



Liveable communities

Creating liveable communities



Systems and processes

Improving access to mainstream services



Employment within our Local Government Area

Increasing access to meaningful employment



Attitudes and behaviours

Developing positive community attitudes towards all abilities

A chat with Ella

What do you like to do for fun?

I like going to the wineries and I enjoy going for long walks with my dog and I enjoy being around the lake.

What do you appreciate about Griffith?

I love all the different festivals. I really like the Orange Sculptures and I like going to the Show. I used to dance at La Festa. I love the different events in Griffith.

What is one thing you would like Griffith to know about people living with a disability?

No matter what – you're still who you are.





Our Actions

The following actions outline how Council will implement targeted strategies and work in partnership with the community and key stakeholders to improve inclusion and accessibility and support a more inclusive community. These actions align with our Community Strategic Plan.

Image: An elderly lady with a walker being assisted while at the theatre.

Liveable communities

Griffith City Council acknowledges the importance of creating a liveable community for all residents to live, learn, work and play as they wish.

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Inclusive programs and activities	Support the promotion of accessible community programs.	Number of programs promoted	Facilities Managers and organisers Community Development Disability Inclusion and Access Committee Communications Marketing	O	4.4
Accessible parks, play and sport	Develop and promote inclusive recreation spaces.	Number of spaces upgraded Number of events held	Sustainable Development Infrastructure and Operations Facilities Managers Tourism Event Coordinator	O	4.7
Inclusive social and recreation options	Support safe, diverse activities.	Number of activities promoted and supported	Facilities Managers Program Managers Event Coordinator Community Development Communications Marketing	S-O	4.4

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Improved transport and connection	Promote accessible bus information, safer crossings, mobility parking, and key footpaths.	Number of transport infrastructure improved Promote bus service options through local promotion and on council's digital platforms	Infrastructure and Operations Sustainable Development Communications Traffic Coordinator	O	6.2
Accessible public amenities	Make improvements to existing amenities where needed and explore opportunities and funding for adult change facilities.	Number of improved amenities including those under the MLAK system	Sustainable Development Facilities Managers Infrastructure and Operations	M-L	4.8
Healthy and supportive environments	Partner and/or promote with health providers for education and mental health awareness.	Increase in community engagement	Facilities/Program Managers Event Coordinator Community Development Communications	S-O	4.1
Accessible Council assets and facilities	Continue to improve access and usability of Council assets and facilities where possible.	Increase positive feedback on access in Council facilities and services	Facility managers	O	6.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Inclusive events that support tourism in Griffith	Continually accept customer feedback from visitors.	Maintain a register of customer experiences and recommendations for those visiting the area	Facilities Tourism Events	O	5.6
Improved accessible footpaths	Continue to review and maintain priority actions in Council's Pedestrian and Bicycle Strategy.	Length of pathways or footpaths upgraded and completed	Infrastructure and Operations	A	6.2
Inclusive and accessible public spaces (Council owned or managed)	Ensure significant development proposals in the public domain are reviewed by Disability Inclusion and Access Committee.	Reviewed developments	Sustainable Development Disability Inclusion and Access Committee	O	7.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Improving systems & processes

Council acknowledges how important it is for people to access the services and support they need. Council is committed to improving ways to deliver and promote information, events, and services and interact with residents and stakeholders.

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Council information is accessible to people with disability	Continue to improve Easy Read information for community consultation. Eg. surveys.	Number of accessibility improvements, including Easy-Read versions of documents created	Communications Customer Service All staff	S-O	1.1
Website information is accessible and easy to understand	Increase readability of Council's website and ensure it is compliant.	Number of improvements made to Council's website Increase usability percentage on website	Information Management Communications Facility managers Marketing	S-O	1.1
Staff demonstrate greater understanding of diverse disabilities in their interactions with the community	Provide disability awareness through communication and training through organisations such as Human Rights Commission.	Feedback received and mentioned throughout Council's internal newsletter	All Staff Human Resources Workforce Planning	O	1.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Strong connections to organisations and networks that support people with disability	Share information that guides individuals toward relevant support organisations and networks. (Including information for newly diagnosed members of the community).	Continually update organisations and community groups on the Community Service Directory	Community Development	O	2.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)



Employment

Council understands the important role employment plays, providing people with a sense of independence and security. Council is an Equal Opportunity Employer and welcomes diversity in the workplace. Council encourages all people regardless of their individual differences to apply for any advertised positions. Council commits to providing its staff with the appropriate support and resources required to assist their individual needs.

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Inclusive pathways to volunteering for people with disability at Council	Continue to strengthen inclusive volunteering pathways that support meaningful contribution to society.	Volunteering policy created and adopted	Workforce Planning Facility Managers Workplace Relations	S-M	5.2
Recruitment is inclusive for the whole community	Review employment and recruitment processes and procedures for accessibility.	Number of reviews completed	Workforce Planning	O	5.2
A workplace culture that is inclusive and supportive of people with disability	Support leadership development and promote inclusive workplace practices across council.	Number of managers meetings delivered Number of training opportunities provided	Managers Workforce Planning Workplace Relations	O	1.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
A workplace culture that actively recognises and supports employees who are carers of people with disability, through improved awareness, flexible workplace practices, and access to best practice resources	Investigate programs, resources and training to strengthen awareness, capability, and workplace practices that support staff who are carers of people with disability.	Council to formally register with the Carers and Employers program	Workplace Relations	S-O	1.1
Improve organisational learning and awareness	Deliver information on inclusive communication with a focus on hidden disabilities and neurodiversity.	Number of times information is promoted	Workforce Planning Workplace Relations Community Development	S-M	1.1
Job Opportunities	Promote job and training opportunities to create awareness of positions available.	Number of positions promoted	Workforce Planning Communications	S-M	2.2

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Improve local industry commitment to inclusive employment and volunteering.	Discuss volunteering and employment opportunities with businesses and business support organisations in Griffith Local Government Area.	Promote inclusive businesses and encourage participation at employment expos	Economic Development	S-M	5.2
Continuous updates to Council Policies	Review Council policies such as Anti-Discrimination and Equal Employment Opportunity, Sick Leave, Carers Leave and Wellbeing Leave.	Number of policies endorsed	Workplace Relations Workforce Planning Governance Payroll	CT	1.1
Inclusive pathways to employment for people with disability at Council	Continue to strengthen inclusive employment pathways and policies that support participation by people with disability.	Number of applicants who declared having a disability	Workforce Planning Facility Managers Workplace Relations	S-M	5.2

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Attitudes & behaviours

Council recognises the importance of promoting positive attitudes and behaviour towards people with a disability. Council demonstrates their commitment through the development and implementation of this Plan and by working closely with members of the Disability Inclusion Access Committee to continue to improve.

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Community awareness on disability matters	Encourage positive attitudes through local promotion and share disability organisation news.	Number of media releases Increased Electronic Direct Mailing list	Communications Tourism Community Development	O	1.1
Inclusive participation in programs and events	Continue to promote social programs.	Number of events, programs and workshops promoted	Event Coordinators Tourism Community Development Facilities Disability Inclusion and Access Committee	O	4.4
Recognition	Grow participation in International Day of People with Disability and inclusive events partnering with businesses and organisations.	Number of events, programs and workshops promoted	Event Coordinator's Community Development Facilities Marketing Communications Economic Development	O	4.2

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)

Outcome	Actions	Measures	Responsibility	Time frame	CSP link
Council consultation includes contributions from people with lived experience	Strengthen co-design opportunities by actively involving people with lived experience.	Number of consultations that took place in the community (including DIAC meeting updates)	Urban Design Facilities Communications Disability Inclusion and Access Committee	O	1.2
Investigate or introduce new methods or mediums for communication, distribution and provision of Council information and resources	Review of Community Engagement Strategy.	Review Council's Community Engagement Strategy and develop new or improved methods	Communications Customer Service	CT	1.1
Visual communications include pictures of people with disability	Visual communications and public documents contain disability representation.	Number of documents reviewed	All Staff	O	1.1

Time frame legend:

O = Ongoing S = Short term M = Medium term L = Long term A = Annually CT = Council term (4 years)



Image: Man in wheelchair holding a painting.

What we've achieved

Location	Action
Bicycle Pump Track Olympic Street	<ul style="list-style-type: none"> • Accessible seating, shelter, BBQ, bubbler, bike repair station
Borland Leckie Park	<ul style="list-style-type: none"> • Installed accessible and inclusive play equipment, seating and footpath • Communication board erected for inclusive communication
Burley Griffin Community Gardens	<ul style="list-style-type: none"> • City Park toilet amenities with disabled toilet
Bus Shelters – new / upgraded	<ul style="list-style-type: none"> • Hanwood School bus shelter • Banna Ave (Outside the courthouse) bus shelter • Yambil St bus shelter • Koorringal Ave Bus Shelter • Clifton Boulevard bus shelter • Middleton Ave bus shelter • Kookora St bus shelter • Griffith Hometown complex (New McDonalds)
Campbell Wetlands Boardwalk	<ul style="list-style-type: none"> • Accessible walkway • New shelter with ramp and accessible seating
Child Safe Framework	<ul style="list-style-type: none"> • Child Safe Policy, guidelines for staff and Code of Conduct implemented
Council events	<ul style="list-style-type: none"> • ConnectYOUTH roller skating disco - Sensory session held • Colour Fun Run - Inclusive and sensory area • Olympic Street and Memorial Park Activation - Inclusive events • Wheelchair Basketball Trials
Enticknap Park	<ul style="list-style-type: none"> • In addition to providing accessible playground equipment, Council has installed a new toilet block with disabled toilets and parking allotment with disabled parking places on Murphy Crescent

What we've achieved

Location	Action
Footpath installations	<ul style="list-style-type: none"> • Hanwood to Murphy Road • Griffith to Yoogali pathway • Sidlow Road including Willandra Avenue roundabout to Griffith Retirement Estate • Speirs Street • Goodooloo Street to Noorla Street • Pedestrian bridge over canal – Merrigal to Noorla Street • Shared path around Griffith Regional Sports Centre • Canal to Coolah Street footpath and new bridges as part of the HerWay project including Dave Taylor Park and Community Gardens • Footpaths in Pioneer Park
Griffith City Library	<ul style="list-style-type: none"> • Ramp access and automatic doors • Monthly sensory movies • Home delivery service available to anyone with a disability - permanent or short-term • Reading aids/listening devices for vision impaired people provided. • Corridor widened for greater access into parents' room • New shelving installed to improve accessibility • Tech Savy Seniors program • Drop in Marian Catholic College Tech Help
Griffith Art Gallery	<ul style="list-style-type: none"> • Ramp installed at the front entrance • Sensory tours for some exhibitions
Hanwood Sports Amenities	<ul style="list-style-type: none"> • Adult change table • Accessible toilet and change area • 2 designated allotments for disabled parking

Location	Action
Griffith Regional Sports Centre	<ul style="list-style-type: none"> • Disabled parking and toilets • Footpaths linking both entrances of the new facility • Hosts and facilitates a variety of programs and activations designed to engage community members living with a disability. Some of these include: Come and Try Athletics, Indoor Multi-Sport Day (Primary Schools), Schools Boccia Tournament and Powerchair Soccer
Griffith Regional Theatre	<ul style="list-style-type: none"> • Morning Melodies - seniors event • Handrails in auditorium • Noise cancelling earplugs available
Griffith Regional Art Gallery	<ul style="list-style-type: none"> • Sensory sessions • Painting workshops • Art Space Exhibition
Griffith Regional Aquatic and Leisure Centre	<ul style="list-style-type: none"> • Seniors free classes during Seniors Week • Additional needs group classes • Private lessons • Charging points for mobility scooters • Designated disabled car parking
Her Way 2680 project	<ul style="list-style-type: none"> • Installation of 2 x shared bridges with ramped landings • 2 new bus shelters with wheelchair accessibility • Footpaths and access to all art murals as a part of this project • Upgrade of Don Best Park including wheelchair access all around and • Accessible community garden and bubblers
Kooyoo Mall	<ul style="list-style-type: none"> • Fully paved flattened surface for all users • Accessible seating and MLAK charging point for mobility scooters
Memorial Park Griffith	<ul style="list-style-type: none"> • Additional paved and larger access entries
Mountain Bike Track	<ul style="list-style-type: none"> • Accessible footpaths and ramp to shelter • Disabled toilet • Padlocked gate with MLAK lock • Accessible bubbler

Location	Action
Other	<ul style="list-style-type: none"> • Pedestrian bridge over canal – Merrigal Street between Noorla Street and Kywong Street • Additional parking and a shared pathway around Griffith Regional Sports Centre as part of the Sports Precinct development • The no parking zone in front of Griffith Central allows for people with mobility parking permits to drop-off and pick-up, as well as taxis
Parking	<ul style="list-style-type: none"> • Railway Street car parks • New accessible parking spaces near CBD
Public Toilets	<ul style="list-style-type: none"> • Re-introduction of MLAK disabled key system
Skate Park upgrade	<ul style="list-style-type: none"> • Disabled friendly ramps and access
Women's Land Army Park upgrade	<ul style="list-style-type: none"> • Accessible footpath and exercise equipment
Wood Park	<ul style="list-style-type: none"> • Installed accessible and inclusive play equipment, seating, shelter, BBQ and exercise machines
Airport	<ul style="list-style-type: none"> • Implemented policies and procedures at the Airport to support the needs of the people with disabilities in the community
Planning	<ul style="list-style-type: none"> • Incorporated the accessibility conditions to DAs for non-residential developments
Griffith Pioneer Park Museum	<ul style="list-style-type: none"> • Upgrade to paths around the Museum, providing access to a further six exhibitions • Improved access around the Museum with new paths installed, in particular the accessible pathways at the entrance of the Museum • Videos with caption for two exhibitions

Location	Action
Governance and Communications	<ul style="list-style-type: none"> • Accessible and fully compliant website, livestream Council Meetings, access to information on Council website, provision of administration support for Disability Access Inclusion Committee, facilitate Council Cafes and Community Opinion Group meetings, community engagement, preparation of Community Strategic Plan and associated documents
Workforce Planning	<ul style="list-style-type: none"> • Modified recruitment practices, updated Equal Employment Opportunity statement on advertising, increased employment of people living with disability, provided reasonable adjustment and support for interviews, rolling out training to staff on recruitment panels - Human Rights (Building a culture of accessibility and inclusion). This training to also be rolled out to Disability Inclusion and Access Committee members
Parks and Gardens	<ul style="list-style-type: none"> • Installed accessible play equipment, upgrade to Hanwood Oval and Jubilee Oval amenities change rooms/toilets • Lake Wyangan Picnic area accessible play area, new toilets and communication boards • Tharbogang Park
Infrastructure and Operations	<ul style="list-style-type: none"> • Continue to work though the priorities listed in the Pedestrian and Bicycle Strategy adopted by Council in 2021

Monitoring, review and reporting

Councils are required to review their DIAPs regularly to ensure they remain effective and responsive to the needs of people with disabilities. Council report on progress yearly to the Department of Communities and Justice.

This plan was adopted on 16 June 2026.

Following the adoption by Council, the Disability Inclusion Action Plan was forwarded to the Disability Council NSW for endorsement.

Council will report on the DIAP action items as part of its Annual Report. The report will be publicly available on Council's website www.griffith.nsw.gov.au

Resources

Australian Human Rights Commission

Website: [Willing to Work: Good Practice Examples for Employers \(2016\) | Australian Human Rights Commission](#)

National Disability Service (NDIS)

The NDIS is a valued resource providing up to date information on policy, resources and providing events and training. To contact the NSW National Disability Service office:

T: (02) 9256 3111

E: ndsnsw@nds.org.au

Webpage: [National Disability Services](#)

Disability Council NSW

The Disability Council NSW is the official advisory body to the NSW Government on matters relating to people with disability and disability inclusion.

Webpage: [Disability Council NSW | Communities and Justice](#)

Australian Disability Network

Website: [Homepage - Australian Disability Network](#)

Griffith City Council

Phone: 1300 176 077

Connect Griffith: connect.griffith.nsw.gov.au

Community Directory: griffith.nsw.gov.au/Residents/Community/Community-Directory



Image: People enjoying a cupcake in the park.